



Roanoke Cooperative Association LTD

C O R P O R A T E R E S O L U T I O N

8th Cooperative Principle

- WHEREAS Roanoke Cooperative Association LTD values the contributions of a diverse group of individuals whose shared experiences enrich our corporate culture; *and*
- WHEREAS Roanoke Cooperative Association LTD strongly believes diversity, equity and inclusion improve upon our ability to be a more resilient, productive and situationally aware institution; *and*
- WHEREAS Roanoke Cooperative Association LTD holds that all people possess an inalienable right to an unimpeded path to succeed in the pursuit of their chosen professional ambitions; *and*
- WHEREAS Roanoke Cooperative Association LTD seeks opportunities to advance the Cooperative philosophy through affirmative Diversity, Equity and Inclusion programming; *and*
- WHEREAS Roanoke Cooperative Association LTD recognizes the establishment of the Seven Cooperative Principles in 1844 by the Rochdale Society of Equitable Pioneers; *and*
- WHEREAS Roanoke Cooperative Association LTD recognizes the adoption of the Seven Cooperative Principles in 1900 by the International Co-operative Alliance; *and*
- WHEREAS Roanoke Cooperative Association LTD acknowledges the evolution of societal norms over the course of the past 176 years such that a different sensibility for our culture now exists; *and*
- WHEREAS Roanoke Cooperative Association LTD seeks to publicly proclaim its commitment to a set of core values that echoes these ideals;

NOW THEREFORE, BE IT SO RESOLVED:

Roanoke Cooperative Association LTD

supports an 8th Cooperative Principle that asserts an unambiguous commitment to Diversity, Equity & Inclusion; *and*

BE IT FURTHER RESOLVED:

that this Resolution is adopted as a Call to Action for the Cooperative Movement to do likewise.

A handwritten signature in black ink, appearing to read "Leila Tomasone", written over a horizontal line.

Leila Tomasone, Board President

August 22, 2023

DATE